



## Volunteer Board Member Job Posting

**Company:** Explore Austin, [exploreAustin.org](http://exploreAustin.org)

**Industry:** Youth development

**Position / Job Title:** Volunteer Board Member

**Employment Type:** Temporary, unpaid volunteer

**Application via** [Google Form](#)

### Explore Austin

Through outdoor adventure and long-term mentorship, Explore Austin supports adventurous youth from economically-disadvantaged communities as they develop into confident and courageous adults. Our six-year program connects Explorers (grades 6 -12) with caring Mentors to cultivate authentic relationships and self-discovery through teamwork and outdoor adventure. Explore Austin facilitates trust and belonging by creating a safe space to try and do hard things. As Explorers gain technical skills through backpacking, climbing, biking, and canoeing, they develop confidence, integrity, and courage to pursue their own version of success.

As a board member, Explore Austin will ensure that you have the opportunity to participate in a “Saturday Challenge” which is an excellent opportunity to see our mission in action, engage with Mentors, and witness impact on the Explorers. Read more about us at [exploreAustin.org](http://exploreAustin.org)

### Role Description

#### Director Characteristics

The Explore Austin Board of Directors is composed of leaders from non-profit and for-profit sectors who are dedicated to Explore Austin’s mission. Serving on Explore Austin’s Board of Directors is an extraordinary opportunity for an individual who is interested in strengthening leadership and governance in the nonprofit sector. Leadership development is a vital pillar of Explore Austin’s program. Ideal board candidates should be passionate about our mission and eager to advocate and share our mission with their friends, colleagues and affiliations. Board members also embrace and uphold the Explore Austin ethos.

We approach our mission with excitement, believing that making time for fun cultivates **self-discovery** and restoration. Leading with **equity**, we strive to remove barriers to restorative time in nature. We boldly embrace change and **adapt** to meet the evolving needs of our **community**. We value the journey - joyfully celebrating our wins and **courageously**



learning from our losses. Fostering a space of trust and belonging, we establish a culture of **commitment**, understanding, and gratitude.

All board members should be comfortable initiating and participating in discussions surrounding strategic planning, policy making, financial integrity, loyalty, confidentiality, and diversity, equity and inclusion.

### Commitment

A nonprofit organization is only as strong as the strength and commitment of the organization's individual board members. Tasks include advocating and fundraising, charitable giving, governance activities, ensuring financial sustainability, and work through various committees. This includes everything from policy development and implementation to expression of philanthropic and educational views in social and business settings.

Each Explore Austin board member commits to:

- Leveraging personal relationships and connections to support Explore in fundraising and strategic partnerships
- Directly investing in Explore Austin's work by making a personal, meaningful financial contribution each year
- Attending all board meetings (4 per year) and a one-day retreat
- Serving on one or more committees of the board and actively participating in committee work
- Helping the board fulfill its fiduciary responsibilities
- Responsibly represent Explore Austin to their respective communities and to advocate for Explore Austin's mission, program, and services as appropriate

Board terms last for three years and board members can serve for up to two consecutive terms.

We are continuously searching for new leaders that leverage their diverse backgrounds and talents in order to empower youth to their fullest potential. As a board member, you would serve as the primary example to Explorers of what a leader looks like; a both fulfilling and challenging job. We hope to hear that you accept the challenge.

- Explore Austin, Board of Directors

### **Desired Skills and Expertise:**

#### **Operations & Infrastructure**

Explore Austin seeks an individual with experience in scaling for growth and implementation in people intensive businesses; and/or successfully leading them through growth. Explore Austin seeks a board leader who will provide strategic advice on business models, infrastructure investments, methods,



systems and pacing to the organization in a way that furthers Explore Austin's mission while ensuring safety, risk management and strong internal controls. The ideal candidate values quality over quantity and wholeheartedly embraces our core values. This board leader has a unique opportunity to influence business strategy among an open-minded board of directors and staff team while working to best serve Explorers and their families.

### **Strategy & Growth**

Explore Austin seeks an individual with experience in strategic planning and implementation in people intensive businesses; and/or successfully leading them through growth. Explore Austin seeks a board leader who will provide strategic advice on business models, innovation, methods, systems and pacing to grow and fund the organization in a way that furthers Explore Austin's mission while enhancing financial stability. The ideal candidate prioritizes diversity, equity and inclusion among people above all else; values quality over quantity; and wholeheartedly embraces our core values. This board leader has a unique opportunity to influence business strategy among an open-minded board of directors and staff team while working to best serve Explorers and their families.