(Rev. January 2020)

F

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service ► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2019, and ending , 20 For the 2019 calendar year, or tax year beginning Α C Name of organization EXPLORE AUSTIN, Check if applicable: INC D Employer identification number R Address change Doing business as 20-5496495 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 1111 WEST 24TH ST 201 (512)320 - 8899Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$1,660,879. AUSTIN, TX 78705 Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: KATHLEEN SCHNEEMAN, 1111 WEST 24TH ST, AUSTIN, TX 78705 H(b) Are all subordinates included? 🗌 Yes 🗌 No Tax-exempt status: **X** 501(c)(3) 501(c) (4947(a)(1) or 527 If "No," attach a list. (see instructions)) < (insert no.) J Website: ► WWW.EXPLOREAUSTIN.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association Other ► 2006 M State of legal domicile: TX κ L Year of formation: Part I Summarv Briefly describe the organization's mission or most significant activities: EXPLORE AUSTIN EMPOWERS 1 YOUTH TO REACH THEIR FULL POTENTIAL THROUGH MENTORING, LEADERSHIP, AND OUTDOOR ADVENTURE. Activities & Governance 2 3 Number of voting members of the governing body (Part VI, line 1a) 3 17 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 17 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 10 6 Total number of volunteers (estimate if necessary) 6 150 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a Ο. Net unrelated business taxable income from Form 990-T, line 39 h 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 1,575,428. 1,617,473. Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 8,567 18,356. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 -49,213 -76,965. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,534,782 1,558,864. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 583,899 647,656. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ► 198, 508. b 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 577,518. 717,342. Part IX, column (A), line 25) 18 1,161,417. 1,364,998. alicon 19 line 12 373,365. 193,866. Assets or Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 1,334,772 1,535,047. 28,258. 21 Total liabilities (Part X, line 26) . 21,849 Net 22 Net assets or fund balances. Subtract line 21 from line 20 1,312,923. 1,506,789. Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JOHN BURNHAM, BOARD CHA	AIR	0 8 Dat	3/25/2020 >					
	Type or print name and title								
Paid	Print/Type preparer's name	Preparer's signature Peter J. Dercepa	Date	Check if	PTIN				
Preparer	Peter L. Allman, CPA	Peter J ale cpA	08/25/2020	self-employed	P00648533				
Use Only									
Use Only	Firm's address ► 9600 Great Hills	Trail, Suite 150W, Austin,	TX 78759 Phor	ne no. (512)5	502-3077				
May the IRS	discuss this return with the preparer	shown above? (see instructions)			🛛 Yes 🗌 No				
					- 000 (00.00)				

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2019)	9)			Page 2
Part		Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III			
1		fly describe the organization's mission:			· 🗆
·	EXPL	PLORE AUSTIN EMPOWERS TH TO REACH THEIR FULL POTENTIAL THROUGH MENTORING, LEADER	SHIP, AND OUTDOOR A	DVENTU	JRE.
2	prior I	the organization undertake any significant program services during the year which r Form 990 or 990-EZ?]Yes 🛛	K No
	servic	the organization cease conducting, or make significant changes in how it c vices?]Yes	< No
4	Descr exper	cribe the organization's program service accomplishments for each of its three la enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the arr total expenses, and revenue, if any, for each program service reported.			
4a	(Code	de:) (Expenses \$ 1,038,025. including grants of \$0	.) (Revenue \$	0.)
	COMM NEED AND CURR IDEA ENVI EXPL	PLORE AUSTIN ACCEPTS 6TH GRADE BOYS AND GIRLS, AND MAKES MITMENT TO HELP THEM DEVELOP THE SKILLS, TOOLS, AND HAP D TO BECOME EFFECTIVE LEADERS. THROUGH A COMBINATION (O OUTDOOR ADVENTURES, EXPLORE AUSTIN HAS CREATED A SIX-) RRICULUM AROUND ITS ACES FRAMEWORK. OUR CURRICULUM IS BU THAT BY TAKING ITS COMMITTED EXPLORES, PLACING THEM J (IRONMENT, AND GIVING THEM PROBLEM-SOLVING TASKS AND CH PLORERS WILL DEVELOP THE CHARACTER TRAITS NECESSARY TO P ADERS.	S A SIX-YEAR BITS THEY WILL DF MENTORING (EAR JILT UPON THE IN A UNIQUE ALLENGES, BE EFFECTIVE		
4b	(Code	de:) (Expenses \$including grants of \$) (Revenue \$,)
4c	(Code	de:) (Expenses \$including grants of \$) (Revenue \$		
4d		er program services (Describe on Schedule O.) benses \$ including grants of \$) (Revenue \$)		
4e	<u> </u>	al program service expenses ► 1,038,025.	1		

Form 99	Form 990 (2019) Page 3									
Part	V Checklist of Required Schedules									
			Yes	No						
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×							
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×							
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×						
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×						
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×						
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×						
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×						
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×						
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×						
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	×							
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.									
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×							
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×						
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×						
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×						
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×						
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×							
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×							
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×						
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×						
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	4.4%								
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×						
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 16		×						
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	10		×						
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17	×	×						
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10	^	×						
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×						
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b								
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×						

Form 99	0 (2019)		F	-age 4						
Part	V Checklist of Required Schedules (continued)									
		_	Yes	No						
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .									
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b								
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c								
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d								
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):									
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×						
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedula L</i> Part <i>IV</i>	28b		×						
29	"Yes," complete Schedule L, Part IV	28c 29		×						
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	23		<u> </u>						
31	conservation contributions? <i>If "Yes," complete Schedule M</i>	30 31		×						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×						
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×						
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×						
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b								
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×						
38 Dort	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×							
Part	Part V Statements Regarding Other IRS Filings and Tax Compliance									
	Check if Schedule O contains a response or note to any line in this Part V	• •	 Yes	No						
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 33		165	INU						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0									
C D	Did the organization comply with backup withholding rules for reportable payments to vendors and									
	reportable gaming (gambling) winnings to prize winners?	1c	×							

REV	06/02/20	PRO
	00/02/20	1110

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Part	Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,								
iu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×					
b	If "Yes," enter the name of the foreign country ►								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×					
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
-	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	00							
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
-	and services provided to the payor?	7a		×					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
	required to file Form 8282?	7c		×					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_ ×					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources								
5	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
a	Is the organization licensed to issue qualified health plans in more than one state?	13a							
a	Note: See the instructions for additional information the organization must report on Schedule O.	100							
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		×					
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×					
	If "Yes," complete Form 4720, Schedule O.								

Form 99	90 (2019)		F	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ir	nstruc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a <u>17</u> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	iue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	164		
Santi	organization's exempt status with respect to such arrangements?	16b		L
<u>Secu</u> 17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (Sec	tion 5	501(c)
	 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website I Upon request Other (explain on Schedule O) 			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	of inter	rest p	olicy,

20	State the name, ad	dress, and telep	, hone number	of the perso	on who posses	sses the organization's books and re	cords Þ
	LAUREN PRICE,	1111 WEST	24TH ST,	AUSTIN,	TX 78705	(512)320-8899	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average		Pos neck	e than c is both	(D) Reportable	(E) Reportable	(F) Estimated amount
	hours per week (list any hours for related organizations below dotted line)	office or directo		or/trust Highest compensated	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	of other compensation from the organization and related organizations
(1) JOHN BURNHAM	1.00						
BOARD CHAIR		×	×		0.	0.	0.
(2) JASON HERD TREASURER	1.00	×	×		0.	0.	0.
(3) JAMIE MATTHEWS BOARD MEMBER	1.00	×			0.	0.	0.
(4) ISAAC ALBARADO BOARD MEMBER	1.00	×			0.	0.	0.
(5) SIMMS BROWING BOARD MEMBER	1.00	×			0.	0.	0.
(6) MARJORIE CLIFTON BOARD MEMBER	1.00	×			0.	0.	0.
(7) MICA CROUSE BOARD MEMBER	1.00	×			0.	0.	0.
(8) LAURA DETKE BOARD MEMBER	1.00	×			0.	0.	0.
(9) RODOLFO GALAVAN BOARD MEMBER	1.00	×			0.	0.	0.
(10)MIKE LEARY BOARD MEMBER	1.00	×			0.	0.	0.
(11) ROBERT MALINA BOARD MEMBER	1.00	×			0.	0.	0.
(12) JENNIFER MULL-NEUHAUS BOARD MEMBER	1.00	×			0.	0.	0.
(13) CAROLINE NEWMAN PHILLIPS BOARD MEMBER	1.00	×			0.	0.	0.
(14) DANIEL PERRY BOARD MEMBER	1.00	×			0.	0.	0.

Part VII Section A. Officers, Directors,	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employe							yees	contir	nued		
(A) Name and title	(B) Average hours per week	box,	unles	Pos neck ss pe	rson	e than c is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation		(F) nated amo of other	
	list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	f orga	npensati rom the nization organiza	and
15) HALEY ROBISON	1.00											
BOARD MEMBER	1 00	×						0.	0.			0.
(16) DARRAN ROLLS BOARD MEMBER	1.00	×						0.	0.			0.
(17) SHANEL VANDERGRIFF BOARD MEMBER	1.00	×						0.	0.			0
(18) ANN JEROME CEO	40.00	-		×				119,837.	0.		14,9	913.
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b Subtotal . c Total from continuation sheets to Part						•	► ►	119,837.	0.		14,9	913.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but reportable compensation from the organ 	t not limited				ed		► e) w	119,837. ho received mor	0 . e than \$100,000	of	14,9	913.
3 Did the organization list any former of employee on line 1a? If "Yes," complete	officer, dire				ə, k	ey e				3	Yes	No X
A For any individual listed on line 1a, is the										-		

- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*.
- **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100.000 of compensation from the organization ►	those listed above) who	

4

5

х

×

Part VIII Statement of Revenue Check if Schedule O contain

Part	: VIII		a ta any lina in thia D	art VIII		
		Check if Schedule O contains a response or not	(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
				function revenue	business revenue	from tax under sections 512-514
ន ខ	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b				
ŋ ñ	с	Fundraising events 1c 487,	350.			
ifts r A	d	Related organizations 1d				
, G	е	Government grants (contributions) 1e				
ons Sir	f	All other contributions, gifts, grants,				
her		and similar amounts not included above 1f 1,130,	123.			
dt Ot	g	Noncash contributions included in				
Con	h		703.			
<u> </u>	h	Total. Add lines 1a–1f				
ð	2a		Code			
Program Service Revenue	b					
jram Ser Revenue	c					
an Sve	d					
л Бо	е					
Pro	f	All other program service revenue				
	g	Total. Add lines 2a-2f	•			
	3	Investment income (including dividends, interest				
		other similar amounts)		0.	0.	1,796.
	4	Income from investment of tax-exempt bond procee	eds ►			
	5	Royalties .				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	c	Rental income or (loss) 6c				
	d	Net rental income or (loss)	•			
	7a	Gross amount from (i) Securities (ii) Oth	ier			
		sales of assets				
		other than inventory 7a 16,	560.			
ne	b	Less: cost or other basis				
venue		and sales expenses . 7b				
			560.		_	
Other Re		Net gain or (loss)	▶ 16,560.	0.	0.	16,560.
đ	8a	Gross income from fundraising events (not including \$ 487, 350.				
-		of contributions reported on line				
			050.			
	b	Less: direct expenses 8b 102,				
	с	Net income or (loss) from fundraising events	▶ -76,965.		0.	-76,965.
	9a	· · · · · · · · · · · · · · · · · · ·				
		activities. See Part IV, line 19 . 9a				
	b	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances 10a				
	b	Less: cost of goods sold 10b				
	b c	Net income or (loss) from sales of inventory	•			
s		Business				
e gon	11a					
ane	b					
scellaneo Revenue	С					
Miscellaneous Revenue	d	All other revenue				
2	е	Total. Add lines 11a-11d				
	12	Total revenue. See instructions	▶ 1,558,864.	0.	0.	-58,609.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 134,750. 94,325. 13,475. 26,950. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 46,751. 467,514. 327,260. 93,503. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9,773. 6,841. 977. 1,955. Other employee benefits 24,933. 9 35,619. 3,562. 7,124. 10 Payroll taxes 11 Fees for services (nonemployees): Management а Legal b С Accounting 11,825. 5,627 6,198. Ο. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 10,737. 5,110. 5,627. 0. 12 Advertising and promotion 16,561. 0. 0 16,561. 13 170,731. 85,503. 45,731. 39,497. Office expenses Information technology 14 7,520. 5,264. 1,504. 752. 15 Royalties Occupancy 46,378. 32,465. 4,637. 9,276. 16 Travel 643. 393. 250. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 374,555. 374,555. 0. 20 Interest 21 Payments to affiliates 40,642. 40,642. 0. 0. 22 Depreciation, depletion, and amortization . 23 37,750. 35,107. 755. 1,888. Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) а b С d All other expenses е 25 Total functional expenses. Add lines 1 through 24e 1,364,998. 1,038,025. 128,465. 198,508. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2019)

	n 990 (20	,			Page 11
P	art X		+ V		_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	668,433.	1	211,625.
	2	Savings and temporary cash investments		2	· · · · · ·
	3	Pledges and grants receivable, net	234,773.	3	603,938.
	4	Accounts receivable, net	•	4	50,848.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
ŝ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	12,762.	9	14,930.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 196,109.			
	b	Less: accumulated depreciation 10b 59,751.	60,585.	10c	136,358.
	11	Investments—publicly traded securities	358,219.	11	504,926.
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	12,422.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,334,772.	16	1,535,047.
	17	Accounts payable and accrued expenses	21,849.	17	28,258.
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
-ial	02			22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24	
				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	21,849.	26	28,258.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	955,222.	27	902,851.
ä	28	Net assets with donor restrictions	357,701.	28	603,938.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	1,312,923.	32	1,506,789.
ž	33	Total liabilities and net assets/fund balances	1,334,772.	33	1,535,047.

REV 06/02/20 PRO

Form **990** (2019)

Form 9	90 (2019)			Pa	ge 12
Par	t XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,5	58,8	64.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,3	64,9	98.
3	Revenue less expenses. Subtract line 2 from line 1	3		93,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,3	12,9	23.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	1,5	06,7	89.
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			1	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov				
	the audit, review, or compilation of its financial statements and selection of an independent account		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in the			
	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits .	3b		
	REV 06/02/20 PRO		For	m 990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019	
Open to Public Inspection	-

Name of th	ne organization				Employer identification	number				
EXPLOR	E AUSTIN, INC.				20-5496495					
Part I	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
The orga	nization is not a private founda	tion because it i	s: (For lines 1 through	12, check only or	ne box.)					
1 🗌	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
_	A medical research organization hospital's name, city, and state	ə:								
	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned or operate	ed by a governmenta	al unit described in				
	A federal, state, or local govern									
	An organization that normally described in section 170(b)(1)			port from a gover	nmental unit or from	the general public				
8 🗌	A community trust described in	n section 170(b)(1)(A)(vi). (Complete	Part II.)						
	An agricultural research organi or university or a non-land-gra university:									
	An organization that normally r receipts from activities related support from gross investment acquired by the organization a	to its exempt fu income and un	nctions—subject to c related business taxal	ertain exceptions, ble income (less se	and (2) no more than ection 511 tax) from	n 331/3% of its				
11 🗌	An organization organized and	operated exclu	sively to test for public	c safety. See sect	ion 509(a)(4).					
	An organization organized and of one or more publicly suppor Check the box in lines 12a thro	orted organizatio	ons described in sect	ion 509(a)(1) or se	ection 509(a)(2). See	section 509(a)(3).				
a	Type I. A supporting organ the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a majority of t	0					
b	Type II. A supporting organic organization(s). You must	the supporting o	organization vested in	the same persons						
c	Type III functionally integ its supported organization(lly integrated with,				
d	d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.									
e	Check this box if the organ functionally integrated, or 1	Type III non-func				II, Type III				
	nter the number of supported o	•								
	rovide the following information	n about the supp			· · · · · · · · · · · · · · · · · · ·					
(i) N	Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the organization	(v) Amount of monetary	(vi) Amount of				

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	I						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	guality and		, p				
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not	(4) 2010	(, 2010	(0) 2011				
	include any "unusual grants.")	979,679.	1,019,180.	906,604.	1,575,428.	1,617,473.	6,098,364.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	979,679.	1,019,180.	906,604.	1,575,428.	1,617,473.	6,098,364.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,539,002.	
6	Public support. Subtract line 5 from line 4						4,559,362.	
	on B. Total Support						4,339,302.	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	Amounts from line 4		1,019,180.			1,617,473.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		1,889.	7,710.	8,567.	1,796.	19,962.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on		1,009.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,507.	1,750.	19,902.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			3,484.	12,000.		15,484.	
11	Total support. Add lines 7 through 10						6,133,810.	
12	Gross receipts from related activities, etc					12	222,831.	
13	First five years. If the Form 990 is for the organization, check this box and stop he	re			-	ear as a sectio		
	on C. Computation of Public Suppor			at				
14	Public support percentage for 2019 (line (•			14	74.33%	
15 16a	Public support percentage from 2018 Sch 33 ¹ / ₃ % support test-2019. If the organ					15	73.54 %	
iva	box and stop here. The organization qua							
b	33 ¹ / ₃ % support test — 2018. If the organi this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	Sa, and line 15	is 331/3% or m	nore, check	
17a	_							
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizat Explain in Part VI how the organization r supported organization	ation meets th neets the "fac	e "facts-and-c ts-and-circums	circumstances stances" test.	" test, check The organizati	this box and on qualifies as	stop here.	
18	Private foundation. If the organization di							
	instructions		<u></u>				🕨 🗖	
					Sc	nedule A (Form 99	0 or 990-EZ) 2019	

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
_							
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support				1		
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6					. ,	
10a	Gross income from interest, dividends,						
iea	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
-							
C							
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	•	n's first, secon	d, third, fourth	n, or fifth tax ye	ear as a sec	ction 501(c)(3)
	organization, check this box and stop he	re					· · · ► 🗆
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2019 (line 8	3, column (f), d	divided by line	13, column (f))		15	%
16	Public support percentage from 2018 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage			<u> </u>	
17	Investment income percentage for 2019 (I	ine 10c, colur	nn (f), divided k	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2018			-		18	%
19a	33 ¹ / ₃ % support tests – 2019. If the organi						
	17 is not more than $33^{1/3}$ %, check this box						
b	33 ¹ /3% support tests – 2018. If the organiz		-			-	
5	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation. If the organization di		-				
20	Fire organization of			, 19a, 01 190, 0		and see ins	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

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Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	2		
	supported organizations played in this regard.	3		ļ

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2a

2b

3a

Yes No

1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See								
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.									
									(B) Current Vear

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

-	V Type III Non-Functionally Integrated 509(a)) Supporting Organi	zations (continued)	Page (
Part		a supporting Organi				
Sect	ion D—Distributions			Current Year		
1	1 Amounts paid to supported organizations to accomplish exempt purposes					
2	Amounts paid to perform activity that directly furthers exe	rted				
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2019					
a	From 2014					
b	From 2015					
с	From 2016					
d	From 2017					
е	From 2018					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2019 distributable amount					
i	Carryover from 2014 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2015					
b	Excess from 2016					
С	Excess from 2017					
d	Excess from 2018					
е	Excess from 2019					

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II Ln 10: Other Income Part II, Line 10 Description: MISCELLANEOUS 2017:
3484. Description: REWARDS 2018: 12000.

	DULE D	Supplementa	al Financial S	tatements		OMB No. 1545-0047
(Form	n 990)	► Complete if the org	anization answered "	Yes" on Form 990,		2019
		Part IV, line 6, 7, 8, 9, 10), 11a, 11b, 11c, 11d, [.] Attach to Form 990.	11e, 11f, 12a, or 12b).	Open to Public
	ent of the Treasury Revenue Service	► Go to www.irs.gov/Forms		nd the latest informa	ation.	Inspection
Name o	f the organization				Employer id	entification number
	LORE AUSTIN	-			20-5496	
Par		zations Maintaining Donor Advi			s or Acco	ounts.
	Comple	ete if the organization answered "				
4	Total number of	at and of year	(a) Donor ad	vised funds	(b) F	unds and other accounts
1 2		at end of year				
3		ue of grants from (during year) .				
4		ue at end of year				
5		ization inform all donors and donor	advisors in writing t	hat the assets hel	ld in donor	r advised
	-	organization's property, subject to the	•			
6		zation inform all grantees, donors, ar				
		able purposes and not for the benefi			-	
Dor		ermissible private benefit?				🗌 Yes 🗌 No
Fal		ete if the organization answered "	Yes" on Form 990	Part IV line 7		
1		conservation easements held by the c				
-		of land for public use (for example, recre			f a historica	ally important land area
	Protection of	of natural habitat	,	Preservation of	f a certified	historic structure
	Preservatio	n of open space				
2		s 2a through 2d if the organization he	ld a qualified conser	vation contribution	in the forn	
		he last day of the tax year.				Held at the End of the Tax Year
a		of conservation easements			. 2a	
b	-	restricted by conservation easements				
c d		nservation easements on a certified honservation easements included in (.,		
u				· · · · · · ·	. 2d	
3	Number of cor tax year ►	nservation easements modified, trans	ferred, released, ex	tinguished, or term	ninated by	the organization during the
4		tes where property subject to conser				
5	•	anization have a written policy reg enforcement of the conservation eas	• •			ndling of 🗌 Yes 🗌 No
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of viola	tions, and enforcing	conservatio	on easements during the year
7	Amount of expe ► \$	enses incurred in monitoring, inspectin	g, handling of violatic	ons, and enforcing c	conservation	n easements during the year
8	Does each con and section 17	nservation easement reported on line 2 (0(h)(4)(B)(ii)?	•	•		
9	In Part XIII, des balance sheet,	scribe how the organization reports c and include, if applicable, the text of accounting for conservation easeme	the footnote to the			
Part		zations Maintaining Collections		Treasures. or C	Other Sim	ilar Assets.
		ete if the organization answered "				
1 a	of art, historic	tion elected, as permitted under FAS al treasures, or other similar assets le in Part XIII the text of the footnote t	held for public exh	ibition, education,	or researc	ch in furtherance of public
b	art, historical to	tion elected, as permitted under FAS reasures, or other similar assets held lowing amounts relating to these item	for public exhibition	, education, or res	earch in fu	rtherance of public service,
	(i) Revenue ind	cluded on Form 990, Part VIII, line 1 uded in Form 990, Part X				► \$ ► \$
2	If the organiza	ation received or held works of art, unts required to be reported under FA	historical treasures,	or other similar a	assets for	financial gain, provide the
а	Revenue inclue	ded on Form 990, Part VIII, line 1			1	▶ \$

For Paperwork Reduction Act Notice, see the Instructions for F	orm 990.
BAA	REV 06/02/20 PRO

b Assets included in Form 990, Part X

▶ \$

Schedu	le D (Form 990) 2019					Page 2
Part	III Organizations Maintaining	Collections of	Art, Historical 1	Freasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):		her records, chec	k any of the follow	wing that make sig	pnificant use of its
а	Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	Scholarly research		e 🗌 Other			
С	Preservation for future generations	5				
4	Provide a description of the organizat	tion's collections a	and explain how t	hey further the or	ganization's exemp	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					☐ Yes ☐ No
Part				g		
	Complete if the organization		" on Form 990, I	Part IV, line 9, or	reported an amo	ount on Form
	990, Part X, line 21.		,	, ,		
1a	Is the organization an agent, trustee,	. custodian or oth	er intermediary fo	or contributions o	r other assets not	
•	included on Form 990, Part X?					🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa					
			0		Arr	ount
с	Beginning balance			10	b	
d	Additions during the year			10	t l	
е	Distributions during the year				Э	
f	Ending balance			1	f	
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line 21, for e	scrow or custodia	al account liability?	🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the explanatio	n has been provid	ed on Part XIII	🗆
Par	V Endowment Funds.					
	Complete if the organization	answered "Yes	" on Form 990, I	Part IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	358,219.	365,695.	200,249.		
b	Contributions	5,980.	3,249.	579,313.	200,000.	
С	Net investment earnings, gains, and					
	losses		-7,062.	48,348.	885.	
d	Grants or scholarships	322,756.		458,056.		
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses	359.	3,663.	4,159.	636.	
g	End of year balance	41,084.	358,219.	365,695.	200,249.	
2	Provide the estimated percentage of t	the current year en	d balance (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowment	nt 🕨 100	. %			
b	Permanent endowment	%				
С	Term endowment ►%					
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.			
3a	Are there endowment funds not in the	e possession of th	e organization the	at are held and ac	Iministered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) ×
	()					3a(ii) ×
b	If "Yes" on line 3a(ii), are the related o	0				3b
4	Describe in Part XIII the intended uses		on's endowment f	unds.		
Part	VI Land, Buildings, and Equip					
	Complete if the organization					Part X, line 10.
	Description of property	(a) Cost or ot (investm			Accumulated lepreciation	(d) Book value
1a	Land		0.			0.
b	Buildings					
с	Leasehold improvements					
d	Equipment					
е	Other			96,109.	59,751.	136,358.
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X, columr	n (B), line 10c.) .		136,358.

Schedule D (Form 990) 2019 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . 🕨 .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	e D (Form 990) 2019			Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Pa		Return	•
1	Total revenue, gains, and other support per audited financial statements .		1	1,558,864.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,558,864.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	, , ,	4a		
b		4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1.		5	1,558,864.
Part			er Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Pa			
1	Total expenses and losses per audited financial statements		1	1,364,998.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а		2a		
b	· · · · · · · · · · · · · · · · · · ·	2b		
С		2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,364,998.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а		4a		
b		4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	1,364,998.
Part				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to			
Pt V	, Line 4: DURING 2016, EXPLORE AUSTIN CREATED A QUA	ASI ENDOWED FUND (THE	
FUND) WITH AUSTIN COMMUNITY FOUNDATION WITH A CONTRIBUT	FION OF \$200,000.	THE	
PURP	OSE OF THE FUND IS TO PROVIDE GENERAL SUPPORT FOR E	EXPLORE AUSTIN. FU	NDS M	AY
BE W	ITHDRAWN AT ANY TIME WITH NO RESTRICTION.			
Pt X	, Line 2: THE MOST SIGNIFICANT TAX POSITIONS OF EXE	PLORE AUSTIN ARE I	TS AS	SERTION
THAT	IT IS EXEMPT FROM INCOME TAXES AND ITS DETERMINATI	ION OF WHETHER ANY	AMOU	NTS
ARE	SUBJECT TO UNRELATED BUSINESS INCOME TAX (UBIT). EX	APLORE AUSTIN HAS	DETER	MINED
THAY	HAVE NO UNRELATED BUSINESS INCOME DURING THE YEAR	ENDED DECEMBER 31	, 201	9.
ALL	SIGNIFICANT TAX POSITIONS HAVE BEEN CONSIDERED BY	MANAGMENT AND IT	HAS B	EEN
DETE	RMINED THAT IT IS MORE LIKELY THAN NOT THAT ALL TAX	K POSITIONS WOULD	BE SU	STAINED
UPON	EXAMINATION BY TAXING AUTHORITIES.			

Schedule D (Fo	rm 990) 2019 Page 5
	Supplemental Information (continued)
· -	

						raising or Gam		OMB No. 1545-0047
(Form	n 990 or 990-EZ)	Complete if	organization ente	red more tha	n \$15,000 on	0, Part IV, line 17, 18, Form 990-EZ, line 6a		2019
	ment of the Treasury Revenue Service			ttach to Form <i>Form</i> 990 for i		990-EZ. Ind the latest information of the la	tion.	Open to Public Inspection
	of the organization		are to the state of got i				Employer identif	ication number
EXPI	LORE AUSTIN	, INC.					20-549649	5
Par		sing Activities. 0-EZ filers are r				vered "Yes" on	Form 990, Part IV	, line 17.
1		0	on raised funds t	hrough any		0	beck all that apply.	
a	Mail solicita			e _		ion of non-govern	-	
b c	Phone solic	d email solicitatio	ns	f _ q [ion of governmen fundraising events	-	
d	In-person s			9 -			2	
2a	•		ten or oral agre	ement with	any individ	lual (including off	icers, directors, trus	stees,
b	If "Yes," list the		individuals or e	entities (fund		•	fundraising services nents under which t	s?
	(i) Name and addres or entity (fun		(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No	_		
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total					L			
3	List all states i		nization is regis	tered or lic	ensed to s	olicit contribution	is or has been noti	fied it is exempt from
	registration or							
	-	·	-			-	··	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 <u>QUEST FOR THE SUMMITT</u> (event type)	(b) Event #2 ASCENT (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Hevenue	1	Gross receipts	431,436.	80,964.	8,056.	520,456.
r	2	Less: Contributions	415,786.	71,564.	8,056.	495,406.
	3	Gross income (line 1 minus line 2)	15,650.	9,400.	0.	25,050.
	4	Cash prizes				
	5	Noncash prizes	2,879.		4,346.	7,225.
200	6	Rent/facility costs	25,464.	18,320.		43,784
חווברו בעהבוואבא	7	Food and beverages	21,845.	121.	4,535.	26,501
בופרו	8	Entertainment		7,500.		7,500
	9	Other direct expenses .	13,790.	1,942.	1,273.	17,005.
	10 11	Direct expense summary. Ad Net income summary. Subtra				<u> 102,015</u> -76,965.

\$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
ā	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	│	│	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d) . . .		
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states		🗌 Yes 🗌 No

Schedu	le G (Form 990 or 990-EZ) 2019 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party ► \$
с	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation \$
	Description of services provided
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
Part	spent in the organization's own exempt activities during the tax year ► \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and
r ar t	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE O Supplemental Information to Form 990 or 990-EZ OMB No. 1545-0047 (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on 2019 Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. **Open to Public** Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization 20-5496495 EXPLORE AUSTIN, INC Pt VI, Line 11b: THE RETURN IS REVIEWED BY THE CEO AND TREASURER WITH THE PREPARING CPA AFTER REVIEW, THE RETURN IS PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING WITH THE IRS. Pt VI, Line 12c: THE ORGANIZATION DISCUSSES THE CONFLICT OF INTEREST POLICY ANNUALLY WITH ALL OF THE BOARD MEMBERS AND FOLLOW UP IMMEDIATELY IF ANY ISSUES ARISE Pt VI, Line 15a: THE COMPENSATION COMMITTEE, MADE UP OF BOARD MEMBERS, REVIEW SIMILAR NONPROFITS FORMS 990 FOR SALARIES AND CONSULTS WITH MISSION CAPITAL REGARDING SALARY SURVEYS. Pt VI, Line 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO PUBLIC UPON REQUEST. COPIES OF OUR FORM 990 MAY BE FOUND ON OUR WEBSITE.

orm 8879-E0	IRS <i>e-file</i> Signatu for an Exempt	t Organization		OMB No. 1545-1878
F	or calendar year 2019, or fiscal year beginning		, 20	
epartment of the Treasury ternal Revenue Service	 Do not send to the IRS Go to www.irs.gov/Form8875 		n.	2019
ame of exempt organization			Employer identifica	ation number
XPLORE AUSTIN,	INC.		20-5496495	
ame and title of officer				
OHN BURNHAM, B				
	Return and Return Information (Whole return for which you are using this Form 8879	• /		
ave line 1b, 2b, 3b, 4 le applicable line belo	1a, 2a, 3a, 4a, or 5a, below, and the amount b , or 5b , whichever is applicable, blank (do n ow. Do not complete more than one line in Pa	iot enter -0-). But, if you en art I.	tered -0- on the r	eturn, then enter -0-
a Form 990 check he				1b 1,558,864
	k here ► □ b Total revenue, if any (Form			2b
Form 1120-POL ch				3b
a Form 990-PF chec				4b
a Form 8868 check r	nere ► □ b Balance Due (Form 8868, line	30)		5b
Part II Declarat	ion and Signature Authorization of Off	icer		
rganization's 2019 ele re true, correct, and c rganization's electron o send the organization the transmission, (b) the uthorize the U.S. Trea nancial institution acc eturn, and the financia gent at 1-888-353-45 twolved in the process esolve issues related the lectronic return and, in	ury, I declare that I am an officer of the above ectronic return and accompanying schedules complete. I further declare that the amount in ic return. I consent to allow my intermediate s in's return to the IRS and to receive from the re reason for any delay in processing the retu- usury and its designated Financial Agent to in count indicated in the tax preparation software al institution to debit the entry to this account. 37 no later than 2 business days prior to the sing of the electronic payment of taxes to rece- to the payment. I have selected a personal ide f applicable, the organization's consent to electronic and the selected a personal ide	and statements and to the Part I above is the amount service provider, transmitte IRS (a) an acknowledgeme rn or refund, and (c) the da itiate an electronic funds w e for payment of the organi . To revoke a payment, I m payment (settlement) date. eive confidential informatio entification number (PIN) as	best of my know shown on the co er, or electronic re ent of receipt or re ate of any refund. rithdrawal (direct ization's federal t ust contact the U . I also authorize to n necessary to an	redge and belief, the py of the eason for rejection of If applicable, I debit) entry to the axes owed on this .S. Treasury Financia the financial institutionswer inquiries and
fficer's PIN: check o	ne box only			-
X I authorize All	man & Associates Inc. ERO firm name	to enter my PIN	7 8 7 0 Enter five numbers	as my signature
			do not enter all zero	

If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ► JOUN LWI WIMM	Date ► 0 8 / 255 / 20 0
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	7 0 7 5 3 6 8 2 7 7 0
	Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. -cpA

ERO's signature ►	Peter J. al
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8/25/2020 Date **•**

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form. BAA